



## **MANAGER RESALE WAREHOUSE**

Carowinds has an immediate opening for the position of Manager Resale Warehouse in Charlotte, NC. This full-time position will report to the Vice President of Resale.

### **JOB SUMMARY:**

Oversees all operational and administrative activities for the Food, Merchandise and Games Warehouses, including central receiving. This includes monitoring and controlling operating costs, managing inventory needs and providing direction to the seasonal staff. Continually seeks to improve standards and efficiencies within area. Assists the Food and Retail division managers in evaluating operational results, formulating budgets, planning future departmental growth and in formulating and enforcing departmental policies and procedures.

### **QUALIFICATIONS:**

- Bachelor's degree in business or similar relevant field preferred.
- 3 to 5 years related experience in large distribution and warehouse management.
- Amusement park, or similar operational experience, preferred.
- Understanding of federal, state and local labor laws.
- Must be highly organized, self-motivated and able to perform under pressure.
- Forklift and truck driving experience preferred.
- Knowledge of related accounting procedures.
- Proven leadership skills and experience managing continuous process improvement with the ability to think outside the box and challenge the status quo.
- Proficient in Microsoft Word, Excel, PowerPoint, Outlook.
- Prior experience and use of inventory management systems.
- Ability to pass a mandatory (or random) drug test, per Company policy, unless prohibited by state or provincial law.
- Ability to pass a background check, if 18 years of age or older, which may include, but is not limited to, credit, criminal, DMV, previous employment, education and personal references, per Company policy, unless prohibited by federal, state, or provincial law.
- Ability to work nights, weekends and holiday periods to meet business needs.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Responsible for recruiting, hiring and training all seasonal associates to maintain optimum staffing levels, excellent fulfillment and within budget.
- Responsible for the daily operations of the warehouse. Ensures adequate systems are in place to guarantee accurate shipping and receiving records. Prepares accurate reports, policies and manuals within area. Prepares and places orders for certain categories of product requiring frequent replenishment.

- Corresponds with vendors to arrange delivery and pick up of product and manages all coin operated in park units, plus locker maintenance and Stroller/wheelchair maintenance.
- Ensures the practice of corporate and divisional policies and procedures and ensures all safety requirements are complete and current. Plan, develop, or implement warehouse safety and security programs and activities.
- Initiates corrective / improvement actions as needed or upon the direction of supervisor. Assists in planning and development within area. Maintains effective communication with all associates and departments. Perform such other reasonable duties assigned by management.
- Issue shipping instructions and provide routing information to ensure that delivery times and locations are coordinated. Confer with department heads to coordinate warehouse activities, such as production, sales, records control, or purchasing. Review invoices, usage reports or demand forecasts to estimate peak delivery periods and to issue work assignments.
- Inspect physical conditions of warehouses, vehicle fleets, or equipment and order testing, maintenance, repairs, or replacements.
- Interacts and communicates with various groups and individuals such as immediate supervisor, other Park managers and staff, subordinates, consultants, counterparts etc. Prepares and delivers regular professional quality presentations to review past performance and deliver planned strategy for the future.
- Adhere to and enforce all Carowinds policies and procedures, including safety, appearance, attendance and EEO policies, and demonstrates a commitment to guest service in all aspects of employment.
- Other duties as may be assigned.

**CAROWINDS OFFERS A COMPETITIVE SALARY AND COMPREHENSIVE BENEFITS PACKAGE. FOR IMMEDIATE CONSIDERATION, PLEASE SUBMIT RESUME WITH SALARY REQUIREMENTS BY JANUARY 31, 2016 TO [CAROWINDSHR@CAROWINDS.COM](mailto:CAROWINDSHR@CAROWINDS.COM).**

**AN EQUAL OPPORTUNITY EMPLOYER**